



To: Fairtrade Flowers and Plants producers
cc: Fairtrade International staff
FLOCERT staff

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2024 Floor wages - Fairtrade Standard for Flowers and Plants, requirement 3.2.1

Dear Fairtrade partners,

The Standards and Pricing Unit of Fairtrade International has published the 2024 floor wages, which apply from **February 2024**. Please refer to the table found in the explanatory document [Calculating floor wages in the Fairtrade Standard for Flowers and Plants](#).

In addition to the floor wage requirement, certified Hired Labour Organisations (HLOs) must adhere to requirement 3.5.4 of the Fairtrade Standard for Hired Labour, to ensure that workers receive an annual increase that at least matches the annual average inflation from the previous year. HLOs in countries where the floor wage has not increased must pay particular attention to this requirement.

For more information, please contact Standards & Pricing at standards-pricing@fairtrade.net

Best regards,

Ricardo J.R. Guimarães
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