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To: Fairtrade producers for Fresh Fruits

Standards Committee,

FLOCERT

Producer Networks

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Reference: Updated values in Explanatory Document "Calculating Wages in the Fresh Fruit Standard".

Dear Fairtrade partners,

The Standards and Pricing Unit of Fairtrade International published the explanatory document "Calculating wages in the Fresh Fruit Standard", published on our website here, that introduces changes and updates for the Floor Wage and the Base Wage methodologies.

Changes related to the Floor Wage methodology:

Adjustments published by The World Bank in the global poverty lines in September 2022 (factsheet can be visited here), additional changes in the methodology regarding Purchasing Power Parity (PPP), and dates of available official data impacted the Fairtrade Floor Wage methodology that relates to the requirement 3.1.1. of the Fresh Fruit Standard. Please refer to the explanatory document for the applicable dates of transition and implementation of these adjustments.

Value updates related to the Base Wage methodology for banana companies:

The new values for the Fairtrade Cash Living Wage Benchmark, the Fairtrade Base Wage and guidance for wage calculations for different payment regimes can be found under the base wage section tabulated in tables 1, 2 and 3. These updates give guidance for the implementation of the requirement 3.1.2 of the <u>Fresh Fruit Standard</u> which is only applicable for banana companies.

For more information, please contact standards-pricing@fairtrade.net

Best regards,

Gudrun Schlöpker Director of Standards and Pricing Unit