



Fairtrade Standard for Flowers and Plants Main Changes

Fairtrade Standard for Flowers and Plants

The revised Fairtrade Standard for Flowers and Plants is the result of a review undertaken between June 2016 and March 2017.

The revised Fairtrade Standard for Flowers and Plants was approved by the Standards Committee in March 2017.

This document identifies the key changes made to the standard and includes a table describing in more detail the extent of the changes made, following the structure of the revised standard.

This document does not describe the content of the changes in full detail. It does not replace a detailed study of the revised standard and is not part of the standard.

Key changes:

- **Full review of the standard, alignment with the Fairtrade Standard for Hired Labour and Fairtrade Trader Standard.**
- **New requirements on floor wages, compulsory premium reporting, revision of the definition of workers to include supervisors in countries where supervisors are not unionisable, additional requirements on prevention of sexual harassment and enhancement gender equality, definition of walking distance, simplification of pay slips, efficient water use, bouquet composition pilot project as a permanent requirement, revision of the product description and extension of payment timelines.**
- **Addition of definition section, simplification of wording, reorganization of requirements, deletion of redundancies, added or improved guidance, new standard design.**

Overview of the 2017 revised Fairtrade Standard for Flowers and Plants:

This table shows the most important changes, specifying if these are modifications, deletions or new additions.

Revised standard section	Type of change	Revised Standard 2017	Comments
Introduction	Modified	Added clarity on how to use the standard. Inclusion of product description in this section. Added description of chapters, structure, requirements and scope. Modification of application date according to the new changes. Added section on definitions. Revised the definition of Fairtrade fillers in order to reduce the confusions between fillers and foliage.	
Definition of workers	Modified	Revised definition of workers to ensure that supervisors also benefit from premium in countries where they are not unionisable. Also, changes to ensure that all workers (permanent, non- permanent and seasonal) are represented during audits.	
Intent and scope	Modified	Modified in all sections to align with the new layout and the Fairtrade Standard for Hired Labor.	
1.General requirements			
1.1.1 Self-assessment of management in implementing Fairtrade	Modified	Guidance section modified to enhance gender equality.	
1.2.1 Flower bouquet composition	New	Included as a permanent requirement to provide the required flexibility and creativity in a bouquet.	The requirement allows non-certified flowers and fillers which are not available as Fairtrade to be included in

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			a Fairtrade bouquet not exceeding 50% of the total number of stems.
2.Social development	Intent: To lay the foundations for producer empowerment and development to take place.		
2.1.1 Self-assessment of Fairtrade Premium Committee	Modified	Guidance section modified to enhance gender equality.	
2.1.2 Premium reporting	New	Companies to report at least once a year on the use of Fairtrade Premium.	To improve transparency among producers and also be able to share impact stories.
3. Labour conditions	Intent: To ensure decent working conditions.		
3.1.2 Training against sexual harassment	New	Companies to ensure that workers and management are trained on the policy that prohibits sexual harassment.	To raise awareness against sexual harassment.
3.2.1 Floor wages	New	Companies to ensure that base wages paid do not fall below the global poverty line of \$1.90/day Purchasing Power Parity (PPP) set by the World Bank.	This will improve wages paid to flower workers especially in countries without a minimum wage and applicable CBA. The transition period for existing operators is planned as follows: Year 1: Comply with 85% of the 1.90\$ PPP / day Year 2: Comply with 100% of the 1.90 \$

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			PPP / day
3.2.3 Regular and documented payments to workers	Modified	Companies to ensure that pay slips are drafted in a way that workers are able to understand.	
3.2.5 Workers housing	Modified	Guidance provided on how to calculate walking distance.	An indicator of 5 kilometers is provided in order to reduce ambiguity
4. Environmental development	Intent: To ensure that the company has agricultural and environmental practices that contribute to a more sustainable production system where risks to health and the environment are minimized.		
4.1.1 Use of post-harvest treatments and pesticides	Merged	Merged 4.1 and 4.2 because the 2 requirements are similar	
4.2.1 Prohibited Materials List 4.2.2 Derogations from the prohibited materials list	To be deleted at the end of the year	The Prohibited Material List (PML) will be applicable in the Fairtrade Trader Standard as of 2018.	The 2 requirements will be deleted to align with the Fairtrade Trader Standard
4.3.1 Consulting with surrounding communities	New	Companies to consult with surrounding communities regarding perceived risks of water pollution because of the presence of the flower farm	Development year 3 requirement
4.Trade	Intent: To provide maximum benefits to producers, while remaining credible to consumers.		

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5.4.4 Payment timelines	Modified	Payment timelines extended from 15 to 30 days.	To facilitate business.
5.5.5 and 5.5.6 Fairtrade Premium	Deleted	The 2 requirements deleted because this is covered by the Fairtrade Trader Standard	